



RIA Workshop - Social Impact Assessment

EXPERTS:

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Contents of the day

Introductions

What today will cover

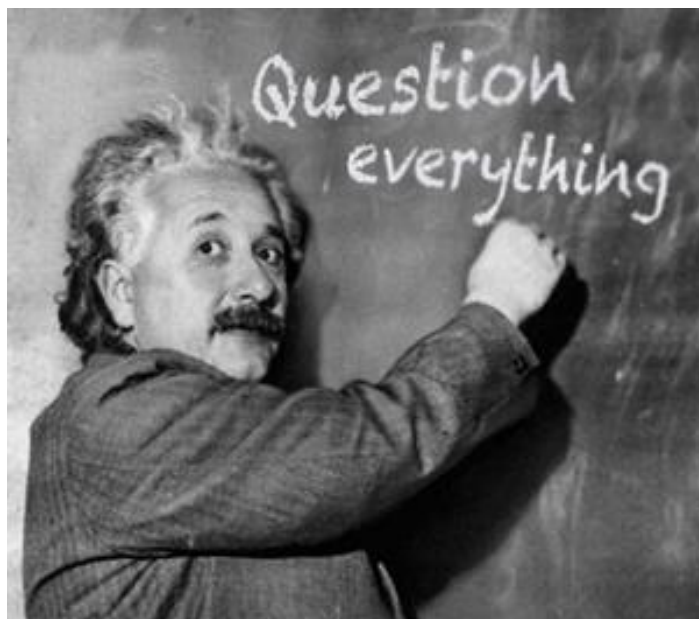
The format for the day

Outcomes





Ask Questions At Any Time!





Training on Social Impacts

- Employment and Labour Market
- Standards and rights related to quality of the working place
- Social Inclusion and Protection of Special Groups of People
- Gender equality, Equal Treatment, Equal Opportunities
- Individuals, Private and Family Life, Personal Data
- Public Health and Security
- Management, Inclusion of Public and Stakeholders in the Decision Making Process, Media, Ethics
- Crime, Terrorism and Security
- Access to Social Protection, Health and Education systems and the consequences of them
- Culture





Minimum wage

The incoming Government in November 2015 announces it wants, over the next 4 years of the Parliament, to increase the minimum Croatian wage by 33% compared to June 2015 subject to assessment of the impacts.





Minimum wage

- Current minimum wage June 2015 - €398,9 p/m
- Target minimum wage by June 2019 - €531,9 per month
- Population 4,23 million
- Current number of employed persons - 1,543 million
- 50% of employees earn less than 445 € (net) per month





Minimum wage

- Current number of unemployed persons - 258.000
- Current unemployment rate - 15,9%
- Current long-term unemployment - 10,8%
- Current youth unemployment - 43,1%





Employment/workplace issues

Does the proposal:

- facilitate new business/workplaces?
- impact directly or indirectly on existing business?
- impact on professions/groups or self-employed?
- affect different ages?
- job opportunities or function of labour market?





Impacts on quality of working place

Does the proposal affect:

- the working place environment?
- the training or retraining opportunities?
- health, safety or dignity of workers?
- workers or employers rights and duties?





New Family Law

Problem:

- insufficient protection of children's rights to family life and procedural rights of the child;
- parental access difficulties;
- existing law incompatible with EU directives and international treaties/standards;
- significant challenges in national courts and ECHR;
- slow court procedures.





New Family Law, the proposed solution

New legislation will:

- give adequate protection for vulnerable children;
- regulate marriage and divorce;
- govern parental relations;
- protect the well-being of the child;
- introduce new requirements for adoption and govern the care of unmarried spouses and the child;
- streamline court proceedings and define rights.





Social Inclusion and Protection

Does the proposal affect:

- access to the labour market or working place?
- equality for special or vulnerable groups (eg. disabled, young/old, foreign nationals?)
- access to goods or services?





Equality issues

Does the proposal affect:

- equal treatment and opportunities for all?
- discriminate on gender, race, religion, sexual orientation, disability, etc?
- or could lead to indirect discrimination?





Individual or family life

Does the proposal:

- impose additional administrative burdens?
- limit individual rights or affect privacy?
- affect family life or its protection?
- affect children's rights?
- affect access to personal data?





Public Health and Security

Does the proposal impact on:

- individual or general health eg. life expectancy?
- health risks?
- environmental issues?
- health factors such as diet, tobacco, alcohol?
- groups with special needs?





Crime, Terrorism and Security

Does the proposal affect:

- national security or capacity of police forces?
- crime or terrorism threats?
- detection of crime or levels of criminal activity?
- rights to freedom and security, a fair trial or the right to defend oneself or the rights of victims/witnesses?





Social Protection, Health and Education

Does the proposal affect:

- quality or access to services?
- the mobility of workers?
- access to education or vocational education?
- organisation/access to social and health services?
- universities and academic freedoms or self-government?





Culture

Does the proposal affect:

- preservation of cultural heritage?
- cultural diversity?
- inclusion of citizens in cultural life?





Stakeholder, media and ethical issues

Does the proposal affect:

- stakeholders and treat all equally (eg. information access)?
- collective negotiation/collective action?
- civil society, public institutions and administration?
- rights of individuals or access to public/legal administration?
- media, pluralism of media or freedom of speech?
- ethical issues (eg. cloning, use of human body parts, genetic research)?





It's been a long session
but its been enjoyable
THANKS – and GOODBYE

